





5 President's Welcome

A message of honor and history...

6 2020 Scholarship Recipients

CICA awards 6 applicants of Caribbean heritage with scholarships

12 Karen Dale Foundation Award

Improving the quality of life in underserved communities through health care and education; Karen Dale joins CICA and awards additional scholarships to selected recipients

13 Donor-Selective Awards

Donors select awardees for book scholarships, college initiation basket and other donor-specified awards during the award event

14 We Value our Donors

Even in these challenges times, our donors are resolute in their commitment and make 2020 awards possible.

15 Save the Date - Likely!

With plans in the works for 2021 pending all's clear; save these dates.



INSIDE

CICA

Well - there's more to the coconut tree than being a tropical and island symbol. If you dig deep enough, you will come across its diversity and extensive utility; from drinks and food, to housing and furniture, to textiles and crafts; to shade and erosion stability, to medicine and broom; and many more. CICA exhibits similar diversity among its members as well as its reach in terms of its mission, support and activities; from supporting college students of Caribbean heritage to assisting families in need; to supporting schools impacted by disasters and donating equipment to health centers, volunteering in our communities; to celebrating culture and Caribbean art form and more... just read on

By Leonard J Huggins, PhD CICA Secretary



CICA MEMBERS

Meet us ...

Mylene Matthews - President St. Vincent & the Greanadines

Jacklyn Michael - Vice President Antigua and Barbuda

Dr. Leonard Huggins - SecretarySt. Kitts and Nevis

Natalie Francis-Clarke - Treasurer Montserrat

Dr. Monique Constance- Huggins Asst. Secretary/Treasurer St. Vincent & the Greanadines

Decima Michael
Public Relations Officer
Antigua and Barbuda

Shawn Clarke
Guyana

Michael Henry Guyana

Carol Walters-Glenn Guyana

Pansie Walker
Jamaica

Meurene Forsythe Grenada

Margaret Williams
St. Vincent & the Greanadines

Rich Manzano Trinidad and Tobago

... know our Caribbean heritage



President's Welcome

MYLENE D. MATTHEWS

Greetings to all our families, friends, supporters, and our scholarship recipients. Amid the current extraordinary and challenging times, due to the COVID-19 Pandemic, we wish to keep all of you informed of our plans for celebrating our nineteenth Annual Scholarship Awards. For 2020, the Caribbean international Cultural Association will host a virtual Ceremony to congratulate and recognize our recipients, on Saturday, June 20th, 2020 at 8 P.M.

Our six deserving scholars this year: Kayla Dixon, Devon Hill, DaMaria Gordon, Jahfari Coumarbatch, Allen Hayles-Tyme and Leilani Henry-Thomas, the total number of scholarships awarded to date will be sixty-two.

This year, three of our recipients, who are pursuing careers in the medical field, will receive an additional award from our partnership with the Karen Dale Foundation. We are extremely proud to be associated with this entity and look forward to other collaborations in the future.

For the past twenty-one years, CICA has been "United in Service to the Charlotte Community and the Caribbean Community Worldwide" living up to our mission statement. Our annual tradition of awarding scholarships to deserving High School students, as well as assisting families from the Levine Children's Hospital during Thanksgiving and Christmas Holidays clearly demonstrate our commitment to that statement.

We continue to provide these scholarships and donations through the generous donations of our greatest assets, you, our dedicated supporters. I hereby on behalf of the officers and members express our gratitude to each of you for your continued support.

On behalf of the Caribbean International Cultural Association, thank you all for continued support and look forward to our future endeavors where we can once again participate in person.

GOD bless all of you and continue to be safe!



KAYLA DIXON

Winston Salem University

Kayla Dixon graduated from Phillip O Berry Academy of Technology. She is grateful for her Jamaican heritage, which has played a major role in who she has become. Kayla is an avid lover of sports. She has played soccer and basketball throughout high school and have helped others to cultivate a love for physical activities. She is committed to volunteering in her community. Kayla will be attending Winston Salem University to study kinesiology. She is eager to begin this next chapter of her academic journey. The CICA organization wishes her much success

JAMAICAN HERITAGE





JAHFARI COUMARBATCH

UNIVERSITY OF NORTH CAROLINA

Jahfari Coumarbatch graduated from Providence High School. He credits the fusion of the cultures of Antigua and Barbuda and Dominica in shaping his upbringing and making him the well-rounded person he is today. These cultures ave had an influence on the way he views people, his appreciation of diverse cultures, and his aspirations in life. He was accepted into several universities including the University of North Carolina, Charlotte and Ashville. He would ultimately like to become an entrepreneur. Jahfari is eager to start on the next phase of his life. The CICA organization wishes him much success.

ANTIGUA-BARBUDAN & DOMINICAN HERITAGE







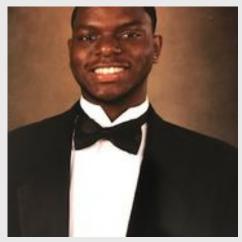
DAMARIA GORDON

WINGATE UNIVERSITY

DaMaria Gordon, who boasts a strong Vincentian heritage, graduated from Ray M Robinson High School. DaMaria credits her exposure to the Caribbean and solid upcoming of her parents, for her desire to pursue a career in the medical field. She has spent hundreds of hours, since 2017, volunteering at the Veteran Affairs Medical Center. This experience has not only built her confidence but bolstered her love for the medical field. DaMaria excelled academically, taking honors level classes throughout High School. She is excited to begin her undergraduate education at Wingate University. The CICA organization wishes her much success.

ST. VINCENT & THE GRENADINES





ALLEN HAYLES

UNIVERSITY OF NORTH CAROLINA

Allen Hayles-Tyme graduated from Hickory Ridge High School. He is proud of his Jamaican heritage, which has instilled in him a drive for hard work, determination, and community service. His passion for community work is seen through the many hours he has spent volunteering at Second Harvest Food Bank. Allen is passionate about pursuing a career in computer science and engineering. He was accepted to several universities, including North Carolina State University, University of North Carolina, Charlotte and High Point University. Allen is excited about pursing his next chapter. The CICA organization wishes him much success

JAMAICAN HERITAGE



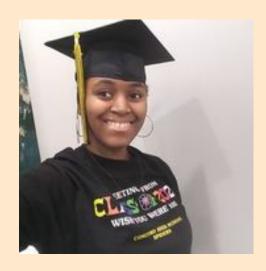


DEVON HILL

De'Von Hill, a graduate of Independent High School, is inspired by his rich Haitian culture to dream big and set high standards for himself. His culture has pushed him to defy the low expectations that society has placed on Black Haitian and African American men. He would like to pursue a career in anesthesiology. De'Von is passionate about serving, which is seen through his active participation in the Key Club at his school and feeding individuals who are homeless with his family. De'Von is indeed a well-rounded student who displays a love for academics, athletics, and service. He is excited about beginning his undergraduate journey. The CICA organization wishes him much success.

HAITIAN HERITAGE





LEILANI HENRY

Leilani Henry Thomas graduated from Concord High School. She is incredibly grateful for her Trinidadian heritage, which has taught her to be open-minded, independent, and respectful. It has also given her leadership skills and a desire to serve others. Her volunteering hours at the Weddington Hills Elementary school have given her the opportunity to have a positive impact on the lives of younger children. Leilani is enthusiastic and resilient, traits that will help her to be successful in her pursuit of a marketing degree. The CICA organization wishes her much success.

TRINIDADIAN HERITAGE





Karen Dale FoundationAWARDS



Through its Education and Literacy Program, the Karen Dale Foundation is partnering with the Caribbean International Cultural Association (CICA) and its Scholarship Program to provide scholarships to graduating high school seniors in the Charlotte, NC area, who are of Caribbean descent and planning to pursue undergraduate degrees full-time. In addition to those requirements, the Foundation's selection criteria also include students who are planning on pursuing degrees in the Health Care, Medical, or related fields. The Karen Dale Foundation is proud to award scholarships to 3 recipients:



Congrats!

DAMARIA
GORDON

Medical Field



Congrats!

KAYLA

DIXON

Kinesiology



Congrats!

DEVON
HILL

Anesthesiology

Foundation's Mission: Impact the lives of people in underserved communities, in the Caribbean Region and locally, by initiating, supporting and funding programs and projects that provide resources to improve the quality of health care they receive and enhance the education of their children.

ALLISON BURKETT
FOUNDER & PRESIDENT
KARENDALEFOUNDATION.ORG



BOOK SCHOLARSHIP(S)

Richard Seepersaud

Each year, Richard Seepersaud selects one or more recipients for a book scholarship ranging from 1-4 years. Kayla Dixon is the 2020 recipient of the Seepersaud's Book Scholarship award and will receive \$200 each year for 4 years.

ALUMNAE SCHOLARSHIP [FRESHMAN BASKET]

Decima Michael

Decima is a former CICA Scholarship Recipient and has been contributing by donating college initiation baskets for two scholars each year.

Jafhari Coumarbatch and Leilani Henry are the 2020 recipients of the Decima Michael Alumnae award.



we value our donors...

Daving Mathicla Secretard & Family
Artimother Radica Same aroo & Family
Intern Yagtall & Ramily

Marvin Betaudier

Donald Rees

Hardat Singh

Deborah Yearwood

Caren Dale Foundation

CICA Members

THANK YOU FOR YOUR COMMITMENT AND DONATIONS IN SUPPORTING CICA, OUR MISSION AND OUR SCHOLARS



THINKING AHEAD

Save the Dates



These are unprecedented times with extended uncertainty, but we wanted to let you know that these are the dates we are planning for events in 2021 should health outlook improve and large gatherings be permitted...

Saturday, May 1, 2021
CICA
20th Annual Scholarship
Awards Dinner-Dance
Levine Senior Center

Saturday, September 25, 2021
Karen Dale Foundation
2nd Annual Caribbean Gala
Fundraiser
Levine Senior Center